

Material for the Briefing Session for FY 3/2022 1H

KENKO Mayonnaise Co., Ltd.

(Securities code: 2915)









Overview of the Results for FY 3/2022 1H

Highlights of the Results for FY 3/2022 1H (Consolidated)



1) Results for FY 3/2022 1H

Consolidated net sales

Summary

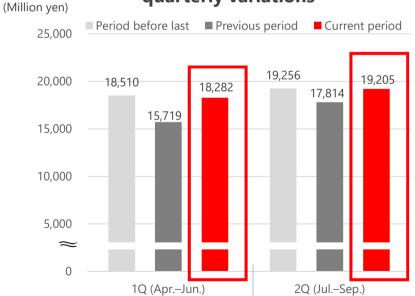
37,487 million yen (Up 11.8% YoY)

Consolidated ordinary profit

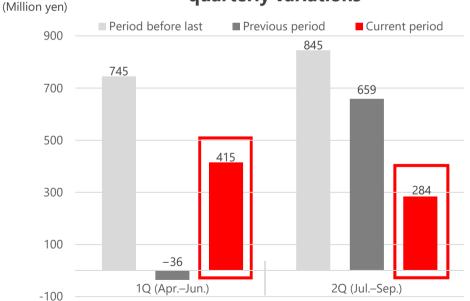
699 million yen (Up 12.2% YoY)

- Increase in sales and profit
- An <u>11.8% increase in sales</u> YoY
- Drastic cost increases due to skyrocketing raw material prices
- → Increased factory operation rate and profit improvements such as cost reductions resulted in a 12.2% profit increase

Consolidated net sales quarterly variations



Consolidated ordinary profit quarterly variations



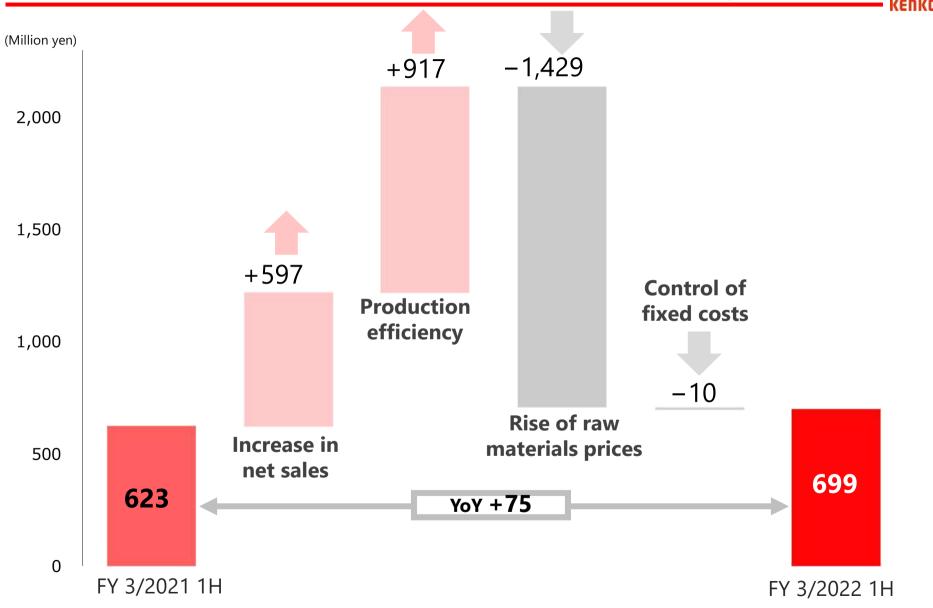


Summary of the consolidated statements of income

	FY 3/2021 1H		FY 3/2022 1H		I
(Million yen)	Amount	Proportion	Amount	Proportion	YoY
Net sales	33,533	-	37,487	-	+11.8%
Cost of sales	26,064	77.7%	29,649	79.1%	+13.8%
Gross profit	7,468	22.3%	7,838	20.9%	+5.0%
SG&A expenses	6,937	20.7%	7,138	19.0%	+2.9%
Operating profit	530	1.6%	700	1.9%	+31.9%
Ordinary profit	623	1.9%	699	1.9%	+12.2%
Profit before income taxes	630	1.9%	701	1.9%	+11.3%
Profit attributable to owners of parent	422	1.3%	456	1.2%	+8.2%
Earnings per share	25.62	2 yen		27.97 yen	

Factors in Changes in Ordinary Profit (Consolidated)

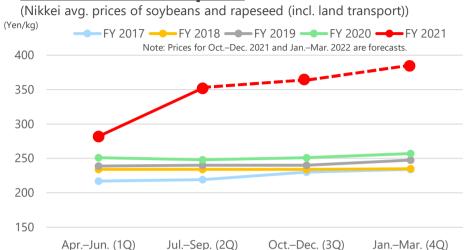




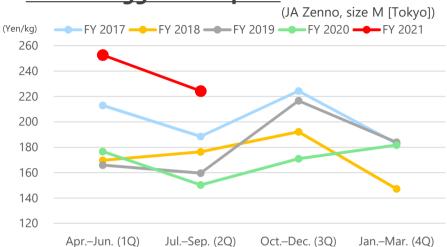
Revisions of Selling Price







Chicken egg market price



Price revision schedule

Mayonnaise

Shipments from July 1

Long-life salads

Shipments from December 1

Mayonnaise, dressings, and sauces

Shipments from January 1, 2022

• Change rate: ca. 3 to 10%



Mayonnaise

• Change rate: Depends on proportion of edible oil in product.



Long-life salads

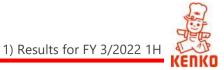


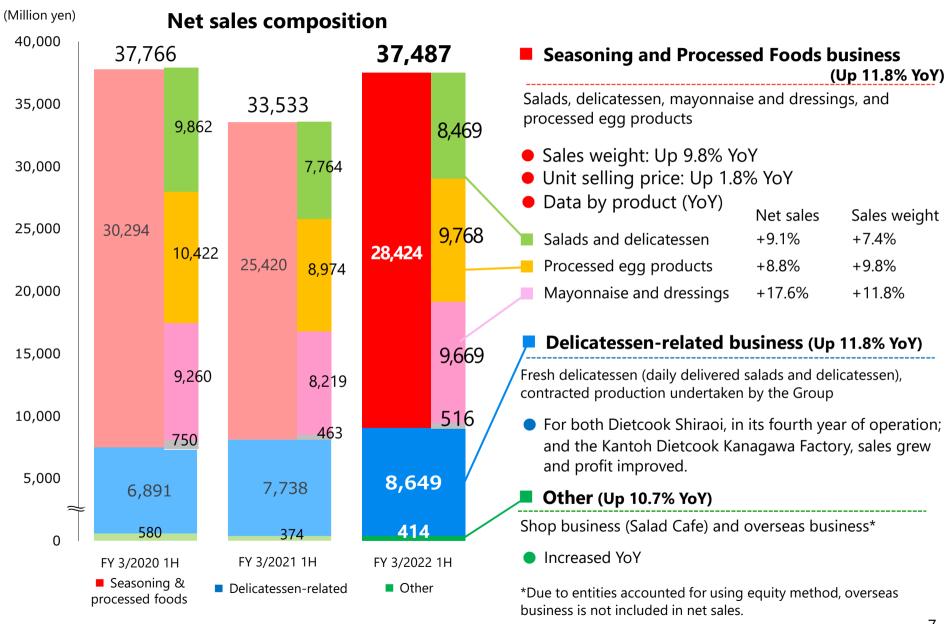
Dressings



Sauces

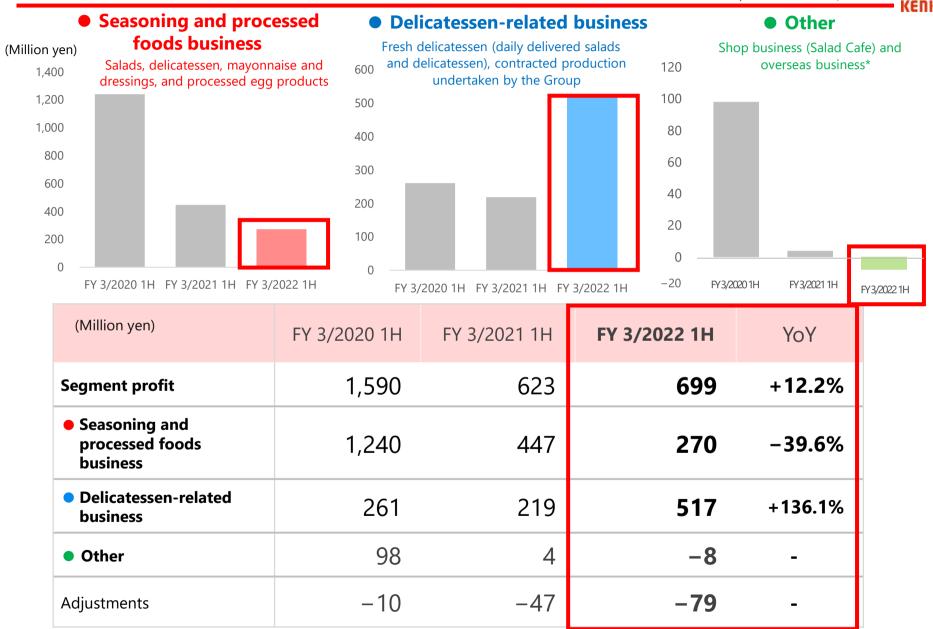
Overview of Net Sales by Segment (Consolidated)





Profit by Segment (Consolidated)





Overview of the Balance Sheet (Consolidated)



(Milli	ion yen)	FY 3/2021	FY 3/2022 1H	Difference	YoY
Assets	Current	26,317	27,447	+1,130	+4.3%
7133013	Non-current assets	36,003	35,093	-909	-2.5%
Total a	ssets	62,320	62,540	+220	+0.4%
Liebilities	Current liabilities	15,004	15,004 16,297	+1,293	+8.6%
Liabilities	Non-current liabilities	11,738	10,406	-1,331	-11.3%
Total li	abilities	26,742	26,704	-37	-0.1%
Balance of i bearing deb		13,059	11,581	-1,478	-11.3%
Net ass	sets	35,577	35,836	+258	+0.7%
Total liabilit assets	ies and net	62,320	62,540	+220	+0.4%
Equity ratio		57.1%	57.3% +0.2%		2%

Key differences

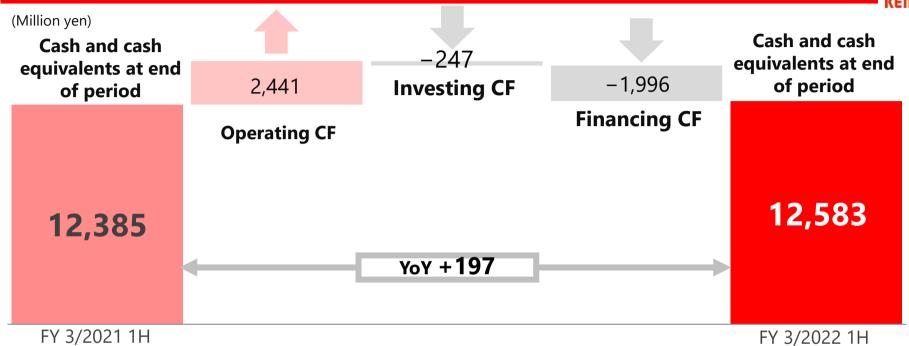
Notes	and	accounts	receivable	-
trade			+68	81

Investment securities	+366
Machinery, equipment, and vehicles	-882

Accounts payable - trade	+1,667
Other current liabilities	-528

Overview of Cash Flows (Consolidated)





(Million yen)	Key difference factors		
Cash flows from operating activities	Profit before income taxes: +701 Increase in trade payables: +1,795 Decrease in trade receivables: -681	Depreciation: +1,400 Decrease in inventories: -225	
Cash flows from investing activities	Purchase of property, plant, and equipment: –149		
Cash flows from financing activities	Repayments of long-term borrowings: -1,006 Repayments of installment payables: -457 Purchase of treasury shares: -331		



Outlook for FY 3/2022

Raw materials

- Skyrocketing price of edible oil
- Poor potato harvest
- Rising logistics and fuel costs

COVID-19

- Lifting of movement restrictions
- → Altering the restaurant industry trends
- Concern about re-spread of infection

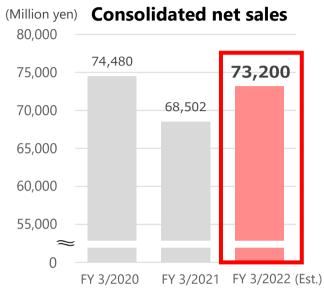
Changes in consumption behavior

- Demand for takeaway/delivery
- Healthy demand in home meal and delivery services
- Revenge consumption expected

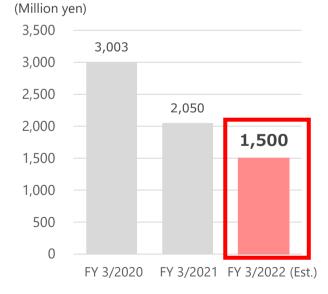
- **✓ Revise selling price** (mayonnaise, dressings, sauces, long-life salads)
- **✓** Continuously control fixed and SG&A costs
- **✓** Ensure stable operation of production factories and develop new sales channels

Earnings Estimate for FY 3/2022 (Consolidated)





Consolidated ordinary profit

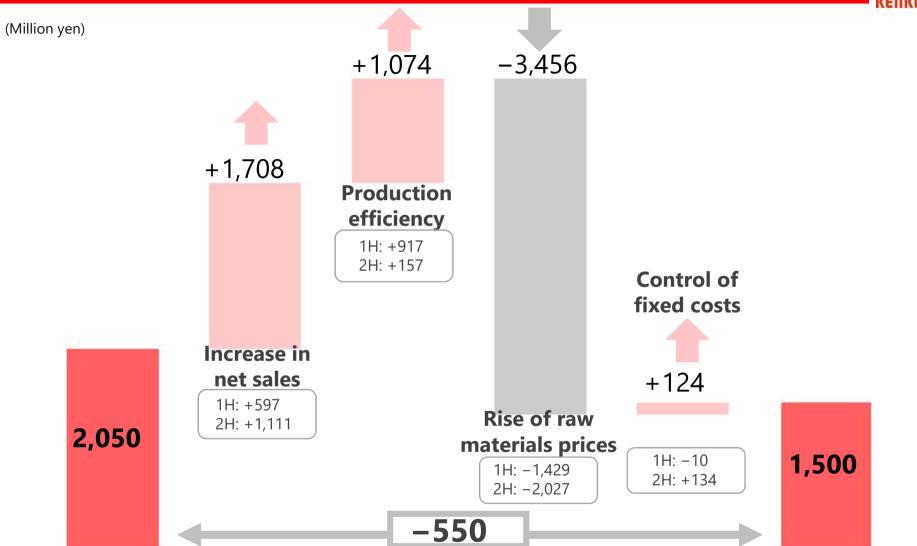


Summary of the consolidated statements of income

	FY 3/2021	FY 3/2022 (Est.)	
(Million yen)	Amount	Amount	YoY
Net sales	68,502	73,200	+6.9%
Operating profit	1,976	1,430	-27.6%
Operating profit margin (%)	2.9%	2.0%	
Ordinary profit	2,050	1,500	-26.9%
Ordinary profit margin (%)	3.0%	2.0%	
Profit attributable to owners of parent	1,458	1,050	-28.0%
Net profit margin (%)	2.1%	1.4%	
Earnings per share	88.51 yen	63.73 yen	

Forecast for Changes in Ordinary Profit for FY 3/2022 (Consolidated) 2) Earnings Estimate for FY 3/2022

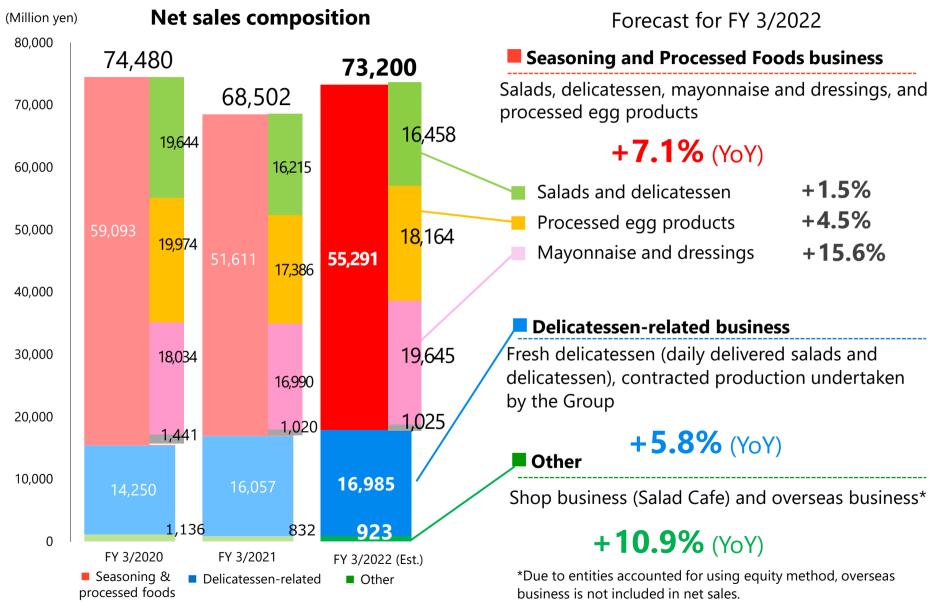


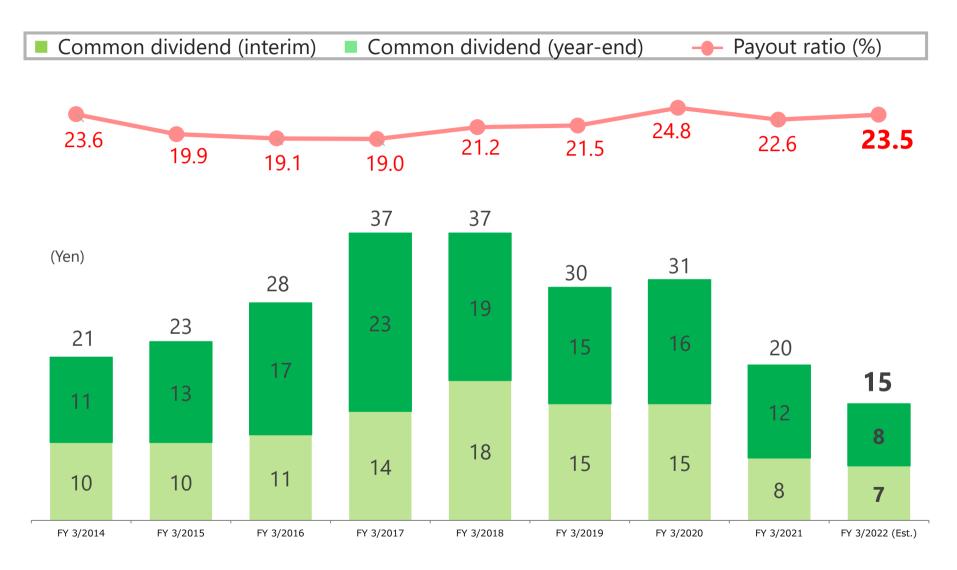


FY 3/2022 (Est.)

FY 3/2021









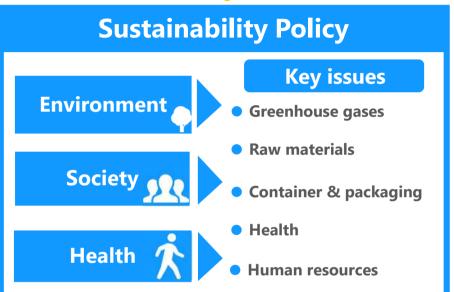
Medium-Term Management Plan (FY 2021 to 2023)

KENKO Transformation Plan



Creating Shared Value (CSV)





Transformation for improving corporate value and achieving sustainable growth

Goals for FY2023

Consolidated net sales 80 billion yen

Consolidated ordinary profit
4 billion yen

Medium-Term Management Plan—Four Themes (1)



(1) B to B to C

Increase opportunities for all consumers to learn about KENKO Mayonnaise directly

New products for business use



Single-portion sizes



Dong shelf life type

→ For takeouts



Add new flavors and differentiate from usual dishes

Product PR



Garlic Butter Sauce

Featured on TV, in magazines, and in online media Displayed in supermarket and drugstore storefronts

→ We will continue to actively engage in this PR.



Medium-Term Management Plan—Four Themes (2)



(1) B to B to C

Increase opportunities for all consumers to learn about KENKO Mayonnaise directly

Online streaming of product introduction and recipe videos



Recipe publications released



Contains **202** recipes

- → Popular Salad Cafe salads
- → Recommended website recipes

Salad Cafe

Collaborative products

Collaborated with Suzuhiro Kamaboko



Product supervision

Supervised FamilyMart salads



Online cooking lessons

Kenko Kitchen Space

Cooking lessons for consumers





Medium-Term Management Plan—Four Themes (3)



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(2) Innovation Crystallize our New KENKO vision into eco-friendly businesses

Development of plant-based products





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- Development of upcycled products
- Cultivation of food specialists
- KENKO-endowed Salad Science courses (at a university)

Medium-Term Management Plan—Four Themes (4)



(3) Structural reform

Sustainable growth of core business

Workstyle and job satisfaction reforms

A fair, satisfactory, and transparent HR system

→ Workstyle and job satisfaction improvement

Company growth and transformation

Job satisfaction reform

Talent management

Workstyle reform



- Introduction of new backbone system
- Completion planned for FY 2023
- Thorough unit control
- Centralized monitoring of management indices
- Improved governance
 - Established a Nomination and Remuneration Committee.
- Evaluated the effectiveness of the Board of Directors.
- Abolished the officer retirement benefit system.
- Abolished anti-takeover measures.

Medium-Term Management Plan—Four Themes (5)



(4) Global business Strengthen the foundation of our global business

- Overseas locations
- Indonesia
 - Movement restrictions in Indonesia
 - → Affect on sales activities
 - Sauce production and sale going smoothly
- Expansion of exports and sales
- Products exported to 48 countries and regions (as of September 2021)
- → Particular growth in Asia and Americas
- Providing extended best-before periods for exported products
- Development of new export products

- North America
 - Sales are in line with previous year
 - Affected by skyrocketing raw material prices
- Cultivation of global business persons
- Encouragement of language learning
- Recruitment of diverse human resources
- → Hiring of competent human resources regardless of nationality

Sustainability Policy



Company Philosophy

Contributing to the world by providing quality foods

Management foundation

Creating shared value

Sustainability Policy

Environment

To become an environmentally friendly company

Society

To bring happiness to stakeholders

Health

To care for mental and physical health and lives

Key issues

- Greenhouse gases
- Raw materials
- Container & packaging
- Health

- ESG
- SDGs

Human resources

Contributing to the realization of a sustainable society

Sustainability Initiatives (Progress)



Issues

FY 2021 1H

Goals for FY 2023

Reduction of greenhouse gases

FY 2021 CO₂reduction target: by 1%

CO₂ reduction

-3%

Shift to alternate refrigerants

→ 84% complete

CFC substitutes

Promoting the use of alternate refrigerants

(Compared to FY 2019 intensities)

Use of sustainable packaging materials

Shift to biomass ink for outer mayonnaise packaging



Using lightweight packaging materials

Reduction of waste

Reduced by 6% groupwide (FY2021 1H)



Reducing waste and processing losses

-5%

(Compared to FY 2019 intensities)

Sustainability Initiatives



Long-life salads



1977 World-first sale

 Contribution to food waste elimination and improved convenience

High added value recycling

- Using potato skins for pig feed
- Using egg shells for fertilizer



Resilient raw materials (potatoes)

Contribution to breeding and the development of new cultivars

- Joining in research on pest-resistant cultivars
- Development of cultivars suited to salads (Sayaka)

Aid activities

- Endorsement of food bank activities
- Support for children's food kitchens



Respect for diversity

Awarded Shizuoka Prefectural Governor's Award for being an outstanding enterprise in the employment of people with disabilities



SDGs education

Training for employees using e-learning

Creation of factory tour videos



For Inquiries



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Notes on the future outlook

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